



Luann G. Welmer, Clerk-Treasurer

**CITY COUNCIL MEETING
CITY HALL
TUESDAY, MAY 15, 2012
6:00 O'CLOCK P.M.**

I. Meeting Called to Order

- A. Opening Prayer
- B. Pledge of Allegiance
- C. Roll Call
- D. Acceptance of Minutes

II. Unfinished Business Requiring Council Action

- A. Reading of a Resolution entitled "RESOLUTION NO. _____, 2012, RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA DETERMINING THAT AN AMENDMENT TO A DECLARATORY RESOLUTION AND A PROPOSED AMENDMENT TO DEVELOPMENT PLAN APPROVED AND ADOPTED BY THE CITY OF COLUMBUS REDEVELOPMENT COMMISSION CONFORMS TO THE PLAN OF DEVELOPMENT FOR THE CITY AND APPROVING THE AMENDMENT TO DECLARATORY RESOLUTION AND DEVELOPMENT PLAN." Jim Clouse.

III. New Business Requiring Council Action

- A. Reading of a Resolution entitled "RESOLUTION NO. _____, 2012, RESOLUTION AUTHORIZING THE MAYOR AND THE CLERK-TREASURER TO EXECUTE STATEMENT OF BENEFIT FORMS IN CONJUNCTION WITH AN APPLICATION FOR TAX ABATEMENT IN A PREVIOUSLY DESIGNATED ECONOMIC REVITALIZATION AREA PURSUANT TO INDIANA CODE 6-1.1-12.1-7." (Kamic Corporation) Jim Clouse.
- B. First Reading of an Ordinance entitled "ORDINANCE NO. _____, 2012, AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION OF FUNDS FOR THE BUDGET YEAR 2012". Mayor Brown.

- C. First Reading of an Ordinance entitled "ORDINANCE NO. ____, 2012, AMENDED FROM ORDINANCE NO. 5, 2012 (ORIGINAL ORDINANCE NO. 24, 2011) 2012 SALARY ORDINANCE." Luann Welmer.
- D. Reading of a Resolution entitled "RESOLUTION NO. ____, 2012, RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA AUTHORIZING THE CLERK TREASURER TO MAKE TRANSFER OF APPROPRIATIONS FOR THE EDIT FUNDS PURSUANT TO I.C. 6-1.1-18-6." Luann Welmer.
- E. Reading of a Resolution entitled "RESOLUTION NO. ____, 2012, A RESOLUTION AUTHORIZING A TRANSFER TO THE RAINY DAY FUND OF IDENTIFIED MONIES, PURSUANT TO I.C. 36-1-8-5.1." Luann Welmer

IV. Other Business

- A. Standing Committee and Liaison Reports
- B. Discussion Items:
- Staff/Department changes and corresponding ordinance changes.
 - Update on the Refund and rebid of the 1997 Economic Development Revenue Bonds for the FFY gymnastics center.
- C. Next regular meeting is scheduled for **Tuesday, June 5, 2012 at 6:00 o'clock P.M. in City Hall.**
- D. Adjournment.

RESOLUTION NO. _____

**A RESOLUTION OF THE COMMON COUNCIL OF
THE CITY OF COLUMBUS, INDIANA DETERMINING THAT
AN AMENDMENT TO A DECLARATORY RESOLUTION AND
A PROPOSED AMENDMENT TO DEVELOPMENT PLAN APPROVED
AND ADOPTED BY THE CITY OF COLUMBUS REDEVELOPMENT
COMMISSION CONFORMS TO THE PLAN OF DEVELOPMENT
FOR THE CITY AND APPROVING THE AMENDMENT TO
DECLARATORY RESOLUTION AND DEVELOPMENT PLAN**

WHEREAS, on October 3, 2011, the City of Columbus Redevelopment Commission (the "Redevelopment Commission") approved and adopted a Resolution (the "Resolution") designating an area of the City of Columbus, Indiana described on Exhibit A to the Resolution (the "Expansion Area") as an expansion to the Central Economic Development Area and as an economic development area pursuant to Indiana Code Section 36-7-14-41, and approving a proposed amendment to the development plan for the Central Economic Development Area as set forth in Exhibit B to the Resolution (the "2011 Plan Amendment"); and

WHEREAS, the Redevelopment Commission has submitted the Resolution and the 2011 Plan Amendment to this Common Council; and

WHEREAS, on November 9, 2011, the City of Columbus Plan Commission approved and adopted a resolution (the "Approving Order") approving the Resolution and the 2011 Plan Amendment and determining that the Resolution and the 2011 Plan Amendment conform to the plan of development for the City of Columbus, Indiana, and has submitted the Approving Order to this Common Council.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Columbus, Indiana, as follows:

SECTION 1. The Resolution and the 2011 Plan Amendment for the Expansion Area conform to the plan of development for the City of Columbus, Indiana.

SECTION 2. This Common Council hereby approves the Resolution, the Approving Order and the 2011 Plan Amendment, including without limitation the determination that the Expansion Area is an economic development area pursuant to Indiana Code Section 36-7-14-41.

SECTION 3. This Resolution shall be in full force and effect immediately from and after its passage.

PASSED by the Common Council of the City of Columbus, Indiana, this ____ day of _____, 2011.

CITY OF COLUMBUS, INDIANA

Presiding Officer

Attest:

Clerk-Treasurer

Presented by me to the Mayor of the City of Columbus at _____.m., on the ____ day of _____, 2011.

Clerk-Treasurer

This Resolution approved and signed by me, the Mayor of the City of Columbus, at _____.m., on the _____ day of _____, 2011.

Mayor

EXHIBIT A

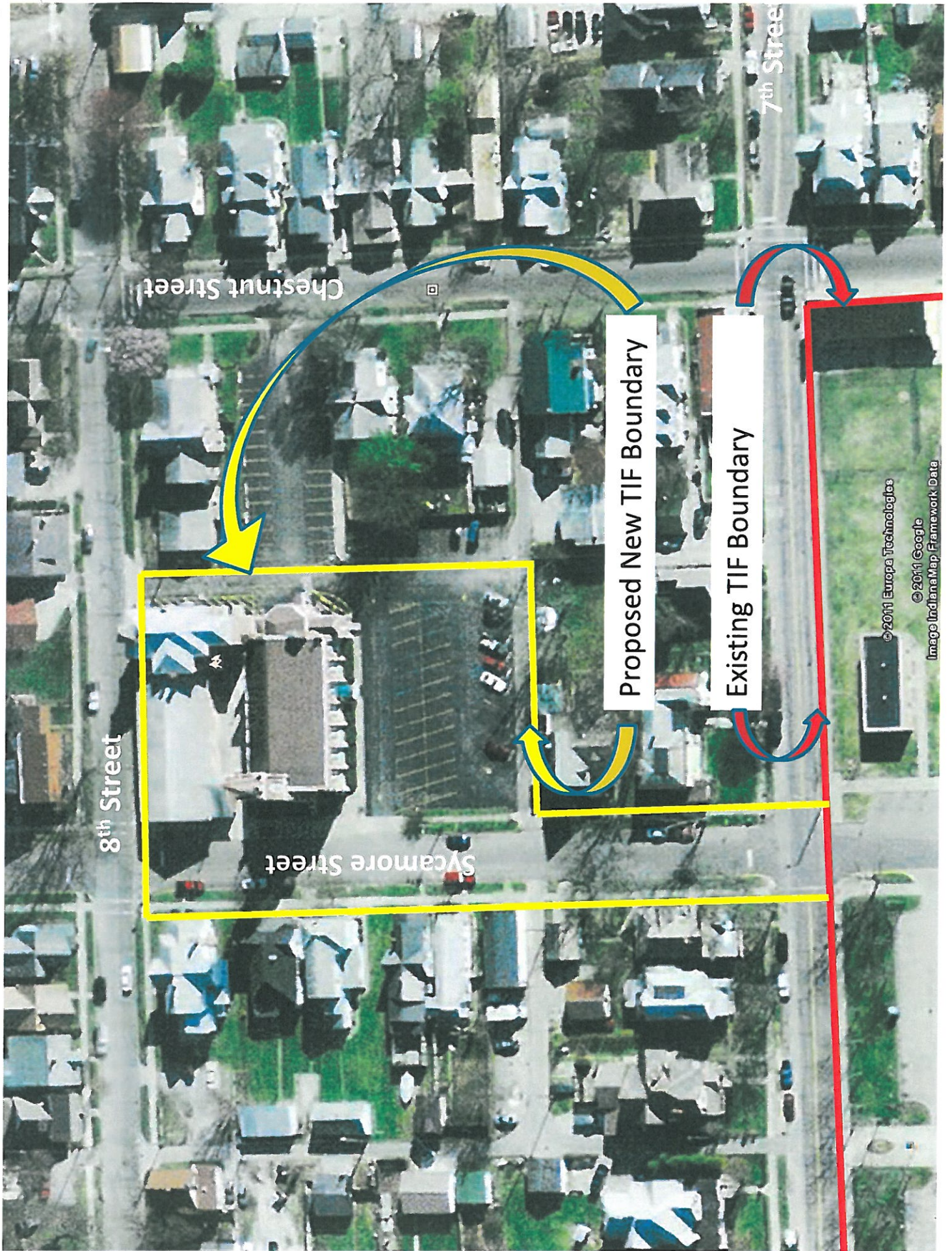
Description of the Expansion Area

The expansion of the Central Area TIF would begin at the south right of way line of 7th Street of the west right of way line of Sycamore Street extended, the north along the west right of way line of Sycamore Street to the south right of way line of 8th Street, then east along the south right of way line of 8th Street to the east right of way line of the north south alley, then south along the east right of way line of the north south alley to the south right of way line of the east west alley, approximately 250 feet then west along the south right of way line of said alley to the east right of way line of Sycamore Street, then south along the east right of way line to the south right of way line to the 7th Street, then west along the south right of way line to the point of beginning.

EXHIBIT B

Description of Proposed Redevelopment Activities in the Expansion Area

The former St. Bartholomew site is a proposed housing project with a mix of market rate and affordable apartments utilizing the former school and sanctuary.



Proposed New TIF Boundary

Existing TIF Boundary

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Image Indiana Map Framework Data

City of Columbus

TAX ABATEMENT REQUEST

Name of Business: Kamic Corporation

Address: 6345 South Inwood Drive

Date of Request: April 27, 2012

Contact Name: Kevin Chestnut

Type of Business: Piston and associated parts manufacturing

Current Assessed Value: \$10,037,226

Type of Request: Personal Property

Project Description: CNC lathes, thread machine, buff & boxing machine, anti-carb paint & dry, and various other related mfg. equipment.

Timeline:	Start Date –	Completion Date:
	6/31/2012	12/30/2012

Current # of Jobs: 43

New Jobs Added: 2

District: Wayne Township

Previous Abatements: 2 active & 1 retired

(resolution numbers - 45-1995 ; 15-2001 ; 14-2005)

RESOLUTION NO. , 2012

RESOLUTION AUTHORIZING THE MAYOR AND
THE CLERK-TREASURER TO EXECUTE STATEMENT
OF BENEFIT FORMS IN CONJUNCTION WITH
AN APPLICATION FOR TAX ABATEMENT IN
A PREVIOUSLY DESIGNATED ECONOMIC
REVITALIZATION AREA PURSUANT
TO INDIANA CODE 6-1.1-12.1-7

WHEREAS, the Common Council of the City of Columbus, Indiana, has previously designated, through various prior Resolutions, certain portions of the City of Columbus, Indiana, to be known as economic development target area as contemplated pursuant to **INDIANA CODE 6-1.1-12.1-7**; and

WHEREAS, **INDIANA CODE 6-1.1-12.1-1, et seq.** provides that the Common Council of the City of Columbus, Indiana, approve the Statement of Benefits form associated with the application in conjunction with personal and real property tax abatement areas previously designated as an economic revitalization area; and

WHEREAS, **Kamic Corporation** desires and seeks tax abatement associated with the proposed purchase of personal property as contemplated by **INDIANA CODE 6-1.1-12.1-7**; and

WHEREAS, the Common Council of the City of Columbus, Indiana, finds that:

- a. The estimate of the value of the proposed purchase of new manufacturing equipment is reasonable for equipment of that nature;
- b. The estimate of the number of individuals who will be employed or whose employment will be retained can be reasonably expected to result from the proposed purchase and installation of new manufacturing equipment;
- c. The estimate of the annual salaries of those individuals who will be employed or whose employment will be retained can be reasonably expected to result from the proposed purchase and installation of new manufacturing equipment;
- d. Any other benefits about which information was requested are benefits that can be reasonably expected to result from the proposed purchase and installation of new manufacturing equipment;
- e. The deduction allowed for the proposed purchase and installation of new manufacturing equipment pursuant to **INDIANA CODE 6-1.1-12.1-4** shall be allowed for ten (10) years;
- f. The totality of benefits is sufficient to justify the deduction; and

WHEREAS, the Common Council of the City of Columbus, Indiana, deems it to be in the best interest of the City of Columbus, Indiana, in order to stimulate economic development and provide for additional jobs, that such personal property tax abatement be granted; and

WHEREAS, **Kamic Corporation** has submitted for purposes of review by the Common Council of the City of Columbus, Indiana, a Statement of Benefits form, a copy of which is attached hereto and made a part hereof as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of Columbus, Indiana, that:

1. The Common Council of the City of Columbus, Indiana, finds that:
 - a. The estimate of the cost of the proposed purchase and installation of new manufacturing equipment is reasonable for equipment of that nature; and
 - b. The estimate of the number of individuals who will be employed or whose employment will be retained can be reasonably expected to result from the proposed purchase and installation of the new manufacturing equipment;
 - c. The estimate of the annual salaries of those individuals who will be employed or whose employment will be retained can be reasonably expected to result from the proposed purchase and installation of new manufacturing equipment;
 - d. Any other benefits about which information was requested are benefits that can be reasonably expected to result from the proposed purchase and installation of new manufacturing equipment;
 - e. The deduction allowed for the proposed purchase and installation of the new manufacturing equipment pursuant to **INDIANA CODE 6-1.1-12.1-4** shall be allowed for ten (10) years;
 - f. The totality of benefits is sufficient to justify the deduction;

The Mayor of the City of Columbus, Indiana, and the Clerk-Treasurer of the City of Columbus, Indiana are hereby authorized by the Common Council of the City of Columbus, Indiana, to execute the statement of benefit form attached hereto as Exhibit A for purposes of facilitating the personal property tax abatement of the applicant herein.

Resolution No. ___, 2012
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ADOPTED BY THE COMMON COUNCIL OF COLUMBUS, INDIANA, on this the
day of May, 2012, by a vote of ___ ayes and ___ nays.

Presiding Officer of the
Common Council

ATTEST:

Clerk of the Common Council

Presented by me to the Mayor of Columbus, Indiana, this ___ day
of May, 2012 at ___ o'clock ___ .M.

Clerk-Treasurer

Approved and signed by me this ___ day of May, 2012, at
___ o'clock ___ .M.

Mayor of the City of
Columbus, Indiana



STATEMENT OF BENEFITS PERSONAL PROPERTY

State Form 51764 (R2-12-11)
Prescribed by the Department of Local Government Finance

EXHIBIT A

FORM SB-1 / PP

PRIVACY NOTICE

The cost and any specific individuals salary information is confidential; the balance of the filing is public record per IC 6-1.1-12.1-5.1 (c) and (d).

INSTRUCTIONS:

- This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing if the designating body requires information from the applicant in making its decision about whether to designate an Economic Revitalization Area. Otherwise this statement must be submitted to the designating body BEFORE a person installs the new manufacturing equipment and/or research and development equipment, and/or logistical distribution equipment and/or information technology equipment for which the person wishes to claim a deduction. Projects planned or committed to after July 1, 1987, and areas designated after July 1, 1987, require a STATEMENT OF BENEFITS (IC 6-1.1-12.1-1).
- Approval of the designating body (City Council, Town Board, County Council, etc.) must be obtained prior to installation of the new manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment BEFORE a deduction may be approved.
- To obtain a deduction, a person must file a certified deduction schedule with the person's personal property return on a certified deduction schedule (Form 103-ERA) with the township assessor of the township where the property is situated or with the county assessor if there is no township assessor for the township. The 103-ERA must be filed between March 1 and May 15 of the assessment year in which new manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment is installed and fully functional, unless a filing extension has been obtained. A person who obtains a filing extension must file the form between March 1 and the extended due date of that year.
- Property owners whose Statement of Benefits was approved after June 30, 1991, must submit Form CF-1 / PP annually to show compliance with the Statement of Benefits (IC 6-1.1-12.1-5.6).
- The schedules established under IC 6-1.1-12.1-4.5(d) and (e) apply to equipment installed after March 1, 2001, unless an alternative deduction schedule is adopted by the designating body (IC 6-1.1-12.1-17).

SECTION 1 TAXPAYER INFORMATION									
Name of taxpayer KAMIC CORPORATION									
Address of taxpayer (street and number, city, state, ZIP code) 6345 SOUTH INWOOD DRIVE COLUMBUS IN 47201									
Name of contact person NOBUHARU NAKAJIMA				Telephone number (312) 342-8000					
SECTION 2 LOCATION AND DESCRIPTION OF PROPOSED PROJECT									
Name of designating body COMMON COUNCIL CITY OF COLUMBUS				Resolution number (s)					
Location of property 6345 SOUTH INWOOD DR. COLUMBUS IN 47201		County BARTHOLOMEW		DLFG taxing district number 03021					
Description of manufacturing equipment and/or research and development equipment and/or logistical distribution equipment and/or information technology equipment (use additional sheets if necessary) CNC LATHES, THREAD MACHINE, BUFF & BOXING MC, ANTI-CARB PAINT & DRY, AND VARIOUS OTHER RELATED MANUFACTURING EQUIPMENT.				ESTIMATED					
				Start Date		Completion Date			
				Manufacturing Equipment		06/01/2012		12/30/2012	
				R & D Equipment		/ /		/ /	
				Logist Dist Equipment *		/ /		/ /	
IT Equipment *		/ /		/ /					
SECTION 3 ESTIMATE OF EMPLOYEES AND SALARIES AS RESULT OF PROPOSED PROJECT									
Current number 43	Salaries 1,832,670	Number retained 43	Salaries 1,832,670	Number additional 2	Salaries 52,000				
SECTION 4 ESTIMATED TOTAL COST AND VALUE OF PROPOSED PROJECT									
NOTE: Pursuant to IC 6-1.1-12.1-5.1 (d) (2) the COST of the property is confidential.	Manufacturing Equipment		R & D Equipment		Logist Dist Equipment *		IT Equipment *		
	Cost	Assessed Value	Cost	Assessed Value	Cost	Assessed Value	Cost	Assessed Value	
Current values	10,017,216	2,011,170							
Plus estimated values of proposed project									
Less values of any property being replaced									
Net estimate values upon completion of project									
SECTION 5 WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER									
Estimated solid waste converted (pounds) _____ Estimated hazardous waste converted (pounds) _____									
Other benefits:									
SECTION 6 TAXPAYER CERTIFICATION									
I hereby certify that the representations in this statement are true.									
Signature of authorized representative 			Title PRESIDENT		Date signed (month, day, year) 09/26/2012				

FOR USE OF THE DESIGNATING BODY

We have reviewed our prior actions relating to the designation of this economic revitalization area and find that the applicant meets the general standards adopted in the resolution previously approved by this body. Said resolution, passed under IC 6-1.1-12.1-2.5, provides for the following limitations as authorized under IC 6-1.1-12.1-2.

- A. The designated area has been limited to a period of time not to exceed _____ calendar years ** (see below). The date this designation expires is _____.
- B. The type of deduction that is allowed in the designated area is limited to:
- | | | |
|--|------------------------------|-----------------------------|
| 1. Installation of new manufacturing equipment; | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 2. Installation of new research and development equipment; | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 3. Installation of new logistical distribution equipment; | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| 4. Installation of new information technology equipment; | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
- C. The amount of deduction applicable to new manufacturing equipment is limited to \$ _____ cost with an assessed value of \$ _____.
- D. The amount of deduction applicable to new research and development equipment is limited to \$ _____ cost with an assessed value of \$ _____.
- E. The amount of deduction applicable to new logistical distribution equipment is limited to \$ _____ cost with an assessed value of \$ _____.
- F. The amount of deduction applicable to new information technology equipment is limited to \$ _____ cost with an assessed value of \$ _____.
- G. Other limitations or conditions (specify) _____.
- H. The deduction for new manufacturing equipment and/or new research and development equipment and/or new logistical distribution equipment and/or new information technology equipment installed and first claimed eligible for deduction on or after July 1, 2000 is allowed for:
- | | | |
|-------------------------------------|--------------------------------------|---|
| <input type="checkbox"/> 1 year | <input type="checkbox"/> 6 years | ** For ERA's established prior to July 1, 2000 <u>only</u> a 5 or 10 year schedule may be deducted. |
| <input type="checkbox"/> 2 years | <input type="checkbox"/> 7 years | |
| <input type="checkbox"/> 3 years | <input type="checkbox"/> 8 years | |
| <input type="checkbox"/> 4 years | <input type="checkbox"/> 9 years | |
| <input type="checkbox"/> 5 years ** | <input type="checkbox"/> 10 years ** | |
- I. Did the designating body adopt an alternative deduction schedule per IC 6-1.1-12.1-17? ☐ Yes ☐ No
if yes, attach a copy of the alternative deduction schedule to this form.

Also we have reviewed the information contained in the statement of benefits and find that the estimates and expectations are reasonable and have determined that the totality of benefits is sufficient to justify the deduction described above.

Approved: (signature and title of authorized member)	Telephone number	Date signed (month, day, year)
Attested by:	Designated body	
<p>* If the designating body limits the time period during which an area is an economic revitalization area, it does not limit the length of time a taxpayer is entitled to receive a deduction to a number of years designated under IC 6-1.1-12.1-4.5.</p>		

ORDINANCE NO. __, 2012

**AN ORDINANCE PROVIDING FOR THE ADDITIONAL APPROPRIATION
OF FUNDS FOR THE BUDGET YEAR 2012**

WHEREAS, the Indiana General Assembly has adopted a policy to grant local units of government all powers that they need for the effective operation of government as to local affairs through Indiana Code 36-1-3-2; and

WHEREAS, it is desire of the Mayor to address the City's need for a Comprehensive Flood Management Plan; and

WHEREAS, it is also the desire of the Mayor to provide certain financial planning services for the City; and

WHEREAS, it is necessary to appropriate additional funds from the Economic Development Income Tax Fund in the amount of \$118,400.00 for the Comprehensive Flood Management Plan; and

WHEREAS, it is necessary to appropriate additional funds from the Economic Development Income Tax Fund in the amount of \$60,000.00 to provide for financial planning services; and

WHEREAS, there are additional funds in the amount of \$178,400.00 available for these purposes and these funds must be appropriated for these purposes before they can be spent.

NOW, THEREFORE, BE IT ORDERED AND ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA, that the funds in the amount of One Hundred Seventy-Eight Thousand Four Hundred Dollars (\$178,400.00) shall be paid during the 2012 budget year and the same is hereby appropriated and ordered to be paid from the Economic Development Income Tax Fund for the City of Columbus, Indiana and for the purposes of developing a Comprehensive Flood Management Plan and to provide for City financial planning services.

BE IT FURTHER ORDAINED, that the above additional appropriations shall be effective as of the date of adoption of this Ordinance.

BE IT FURTHER ORDAINED, that the Clerk Treasurer and the Mayor be and are hereby authorized and empowered and directed to take any and all further actions necessary to effect this reduction in appropriations.

ADOPTED, by the Common Council of the City of Columbus, Indiana, this ____ day of _____, 2012 at _____ o'clock P.M. by a vote of ____ ayes and ____ nays.

Presiding Officer

ATTEST:

Luann Welmer
Clerk Treasurer, City of Columbus, Indiana

Presented to me, the Mayor of Columbus, Indiana, the ____ day of _____, 2012 at _____ o'clock P.M.

Kristen Brown
Mayor, City of Columbus, Indiana

ORDINANCE NO. ____, 2012
AMENDED FROM ORDINANCE NO. 5, 2012
(ORIGINAL ORDINANCE NO. 24, 2011)
2012 SALARY ORDINANCE

AN ORDINANCE FIXING SALARIES AND WAGES OF OFFICERS AND EMPLOYEES OF THE CITY
OF COLUMBUS, INDIANA FOR CALENDAR YEAR 2012.

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS INDIANA:

SECTION I - SALARIED

That, and from after the first day of January, 2012, the following salaried employees of the City of Columbus, Indiana shall receive no more than the amount listed below the column named "MAXIMUM." The "Entry" column is entered as a guideline for suggested beginning salary.

	SALARY ENTRY	SALARY MAXIMUM
ADMINISTRATION		
Director of Human Resources	\$ 47,120	\$ 67,315
ANIMAL SHELTER		
Animal Control Manager	\$ 30,599	\$ 43,713
Animal Control Officer (4)	\$ 24,574	\$ 35,106
AVIATION		
Manager	\$ 50,506	\$ 72,152
Office Supervisor	\$ 23,936	\$ 34,194
Maintenance Manager.....	\$ 36,614	\$ 52,306
BOARD OF WORKS		
Citizens Members(2)	\$ 1,728	\$ 2,469
CITY HALL		
Building Supervisor	\$ 33,814	\$ 48,305
CLERK-TREASURER		
Administrative Assistant	\$ 23,185	\$ 32,625
Chief Deputy Clerk Treasurer	\$ 29,490	\$ 42,129
Accts Payable/Receivable	\$ 27,604	\$ 38,663
Payroll and Benefits Manager	\$ 29,461	\$ 42,088
Accounting Specialist.....	\$ 28,126	\$ 40,181
COMMUNITY DEVELOPMENT		
Executive Director	\$ 47,120	\$ 67,315
Program Manager	\$ 31,307	\$ 44,725
Secretary	\$ 23,649	\$ 33,784
INFORMATION SERVICES		
Director of Operations and Finance	\$ 51,122	\$ 73,031
Asst Manager of Information Services	\$ 36,660	\$ 52,372
Technician	\$ 28,840	\$ 41,200

	SALARY ENTRY	SALARY MAXIMUM
ENGINEERING		
City Engineer	\$ 53,552	\$ 76,504
Assistant Engineer	\$ 43,555	\$ 62,221
Senior Engineering Technician	\$ 35,983	\$ 51,404
Engineering Technicians (3)	\$ 26,532	\$ 37,903
FIRE DEPARTMENT		
Assistant Mechanic.....	\$ 27,596	\$ 39,423
Chief & Director of Emergency Management.....	\$ 53,552	\$ 76,504
Deputy Chief (2).....	\$ 37,412	\$ 53,446
Battalion Chiefs (3)	\$ 36,222	\$ 51,746
Public Information Officer	\$ 34,948	\$ 49,925
Investigator/Inspectors (2)	\$ 34,948	\$ 49,925
Master Mechanic	\$ 36,222	\$ 51,746
Captains (6)	\$ 34,948	\$ 49,925
Training Officer	\$ 34,948	\$ 49,925
Lieutenants (12)	\$ 33,829	\$ 48,327
Sergeants (6)	\$ 32,263	\$ 46,090
Firefighters (60)	\$ 29,590	\$ 42,272
Fire Systems Operator	\$ 23,652	\$ 33,789
Records Clerk	\$ 23,652	\$ 33,789
HUMAN RIGHTS		
Director	\$ 47,121	\$ 67,315
Deputy Director	\$ 30,495	\$ 43,565
Secretary	\$ 23,649	\$ 33,784
Secretary - Personnel.....	\$ 23,649	\$ 33,784
LEGAL DEPARTMENT		
City Attorney	\$ 53,552	\$ 76,504
MAYOR'S OFFICE		
Executive Secretary	\$ 25,754	\$ 36,792
MOTOR VEHICLE HIGHWAY		
Street & Recycling Supervisor	\$ 42,073	\$ 60,104
METROPOLITAN PLANNING		
Manager.....	\$ 41,788	\$ 59,697
PARK AND RECREATION		
Director of Parks & Recreation	\$ 56,041	\$ 80,059
Assistant Director of Parks & Rec	\$ 41,959	\$ 59,941
Director of Business Services	\$ 41,959	\$ 59,941
Administrative Assistant.....	\$ 30,230	\$ 43,185
Director of Park Operations	\$ 41,959	\$ 59,941
Park Maintenance Manager.....	\$ 37,175	\$ 53,107
Director of Sports Program and Athletic Facilities..	\$ 41,136	\$ 59,941
Accounts Payable Specialist.....	\$ 23,649	\$ 33,784
Sports Coordinator.....	\$ 26,704	\$ 38,913
Director of Recreation	\$ 41,958	\$ 59,941
Secretary - Park Operations	\$ 23,649	\$ 33,784
Customer Service Specialist.....	\$ 22,510	\$ 33,784
Payroll/HR Specialist.....	\$ 23,649	\$ 33,784
Project & Resource Development Director.....	\$ 37,175	\$ 53,107
Recreation/CGC Program Manager....	\$ 35,155	\$ 50,221
Marketing Coordinator	\$ 27,239	\$ 38,913
Aquatics Director.....	\$ 35,293	\$ 50,419

Project Planning Director.....	\$	27,239	\$	38,912
		SALARY ENTRY		SALARY MAXIMUM
The Commons Manager.....	\$	37,175	\$	53,107
The Commons Administrative Asst	\$	22,960	\$	33,784
Receptionist/Lead Secretary CGC/FFY....	\$	23,649	\$	33,784
Hamilton Center Secretary.....	\$	23,649	\$	33,784
Hamilton Center Operations Manager.....	\$	25,837	\$	36,909
Hamilton Center Manager.....	\$	27,171	\$	38,817
POLICE PARKING METER OFFICE				
Secretary	\$	22,838	\$	32,625
Meter Attendants (1)	\$	21,099	\$	30,142
PLANNING DEPARTMENT				
Director	\$	51,293	\$	73,275
Assistant Director	\$	42,439	\$	60,627
Senior Planner(2).....	\$	33,758	\$	48,155
Associate Planners (2)	\$	29,294	\$	40,469
Assistant Planner	\$	24,570	\$	35,802
Enforcement Coordinator.....	\$	30,605	\$	43,722
Secretary.....	\$	23,650	\$	33,785
POLICE DEPARTMENT				
Chief	\$	43,988	\$	62,840
Deputy Chief (1).....	\$	37,412	\$	53,446
Captains (2)	\$	34,948	\$	49,925
Lieutenants (10)	\$	33,829	\$	48,327
Sergeants (15)	\$	32,263	\$	46,090
Patrol Officers (47)	\$	30,573	\$	43,675
Mechanic	\$	27,597	\$	39,424
Secretary - Chief	\$	23,649	\$	33,784
Secretary (2)	\$	22,838	\$	32,625
Record Clerks (2)	\$	22,838	\$	32,625
REDEVELOPMENT				
Director of Redevelopment	\$	47,121	\$	67,315
RISK MANAGEMENT				
Admin. Assistant.....	\$	23,649	\$	33,784
Loss Control Coordinator	\$	34,493	\$	49,275
SANITATION				
Office Administrator	\$	24,687	\$	35,267
Secretary.....	\$	23,650	\$	33,785
TRAFFIC DEPARTMENT				
Foreman	\$	28,861	\$	41,231
TRANSIT				
Coordinator	\$	28,861	\$	41,231

Operations Asst	\$	24,687	\$	35,267
TECHNOLOGY ADVISORY COMMITTEE				
Community Information Technology Executive....	\$	47,802	\$	68,289

SECTION II - HOURLY

That, and from after the First day of January, 2012, the following hourly employees of the City of Columbus, Indiana shall receive no more than the rate listed below the column named "MAXIMUM." The "ENTRY" column is entered as a guideline for a suggested beginning salary.

		ENTRY		MAXIMUM
HUMAN RESOURCES				
Assistant	\$	9.16		\$13.09
ANIMAL SHELTER				
Full Time Laborer	\$	9.52	\$	13.60
AVIATION				
Maintenance Laborer (2)	\$	11.19	\$	15.98
Part Time Laborers (4)	\$	7.69	\$	10.99
CITY HALL				
Building and Grounds Maintenance (2)	\$	10.69	\$	15.27
Custodian (2).....	\$	10.08	\$	14.40
CLERK TREASURER				
COMMUNITY DEVELOPMENT				
ENGINEERING				
FIRE DEPARTMENT				
HUMAN RIGHTS				

MAYOR'S OFFICE

	ENTRY	MAXIMUM
MOTOR VEHICLE HIGHWAY		
Foreman	\$ 13.02	\$ 18.60
Operators (5)	\$ 12.46	\$ 17.80
Drivers (11)	\$ 11.87	\$ 16.95
PARK AND RECREATION - Full Time		
Athletic Facilities Assistant Team Leader.....	\$ 12.18	\$ 17.75
Assistant Head Custodian FFY.....	\$ 12.43	\$ 17.75
Mechanic (2).....	\$ 14.86	\$ 21.23
Assistant Mechanic	\$ 12.42	\$ 17.75
Maintenance Supervisor	\$ 14.83	\$ 21.19
General Operator	\$ 12.42	\$ 17.75
Head Custodian	\$ 13.30	\$ 19.00
Assistant Team Leader - Grounds (2)	\$ 12.42	\$ 17.75
Head Custodian FFY.....	\$ 13.30	\$ 19.00
Team Leader - Grounds.....	\$ 13.30	\$ 19.00
Athletic Facilities Supervisor	\$ 14.84	\$ 21.20
Athletic Facilities Laborer (2)	\$ 10.07	\$ 14.40
Team Leader	\$ 13.30	\$ 19.00
Laborer - Maintenance and Grounds (5)	\$ 10.07	\$ 14.40
Assistant Team Leader	\$ 12.42	\$ 17.75
Donner Custodian	\$ 10.07	\$ 14.40
Custodian - FFY (4).....	\$ 10.07	\$ 14.40
PARK AND RECREATION - Part Time & Seasonal		
Park Patrol (6)	\$ 9.01	\$ 14.98
Part Time Maintenance & Grounds Laborer (11) ...	\$ 7.25	\$ 10.59
Office Worker (3)	\$ 7.25	\$ 12.18
Landscape Mgmt. Interns (4)	\$ 7.25	\$ 10.59
Police Security (Off Duty)	\$ 30.74	\$ 43.92
Recreation Staff Member (50)	\$ 7.25	\$ 14.92
Donner Night Supervisor (8)	\$ 7.25	\$ 10.22
Donner Pool Guards (35)	\$ 7.25	\$ 13.16
Donner Center Part Time Custodian	\$ 7.25	\$ 10.59
Donner Pool Staff Member (50).....	\$ 7.25	\$ 21.01
Custodian - FFY.....	\$ 7.25	\$ 10.59
Marketing Coordinator.....	\$ 12.45	\$ 18.70
Secretary Park OPS.....	\$ 10.56	\$ 16.23
PARK AND RECREATION - NON REVERTING		
The Commons Maintenance Team Leader.....	\$ 13.30	\$ 19.00
The Commons Maintenance Asst. Team Leader.	\$ 12.42	\$ 17.75
The Commons Maintenance Labor (4).....	\$ 10.07	\$ 14.40
Hamilton Center Staff Member (PT) (35)	\$ 7.25	\$ 21.64
Customer Service Specialist.....	\$ 7.25	\$ 9.46
Athletic Facilities Laborer (FT)	\$ 10.07	\$ 14.39
Recreation Leaders (25)	\$ 7.25	\$ 14.92
Gymnastics Staff Members (20)	\$ 7.25	\$ 18.39
Sports Staff Members (50)	\$ 7.25	\$ 20.35
Concession/Batting Cage Attendants (PT) (12)....	\$ 7.25	\$ 12.78

RISK MANAGEMENT

PLANNING DEPARTMENT

POLICE DEPARTMENT

Part-time Secretary.....	\$	-	\$	-
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SANITATION

Foreman	\$	13.02	\$	18.60
Operator (4).....	\$	12.46	\$	17.80
Drivers (16)	\$	11.87	\$	16.95
Part Time Driver (5)	\$	9.66	\$	13.80

		ENTRY		MAXIMUM
SHOP AND GARAGE				
Mechanic	\$	14.45	\$	20.65
Mechanic's Assistant.....	\$	12.46	\$	17.80
Driver.....	\$	11.87	\$	16.95
TRAFFIC				
Drivers (4)	\$	11.87	\$	16.95
TRANSIT				
Bus Driver (13)	\$	11.87	\$	16.95
Mechanic	\$	14.45	\$	20.65
On-Call Driver (7)	\$	11.87	\$	16.95

SECTION III - OTHER PAYMENTS

The Following Maximum Expenditures shall be allowed in compliance with provisions of the City Personnel Policy as currently in force.

AVIATION

Overtime	\$	3,878
Faithful Service Pay	\$	1,200

ANIMAL SHELTER

Overtime	\$	9,336
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BOARD OF WORKS

Faithful Service Pay	\$	37,900
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CITY HALL

Overtime	\$	4,030
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FIRE DEPARTMENT

Scheduled Overtime	\$	155,798
Unscheduled Overtime	\$	112,021
Longevity (Per Policy)	\$	439,698
Additional Service (Per Policy)	\$	8,400
Holidays (Per Policy)	\$	226,228
Uniforms (\$900 Per Person)	\$	85,500
College Credit (Per Policy)	\$	57,900
Hazmat Certification Pay	\$	28,500
EMS Certification Pay	\$	70,000

Military Service Pay	\$	15,000
HUMAN RIGHTS		
Overtime	\$	480
MOTOR VEHICLE HIGHWAY		
Overtime	\$	93,666
PARK AND RECREATION		
Overtime	\$	63,358
Faithful Service Pay.....	\$	6,100
PLANNING DEPARTMENT		
Supplemental Pay.....	\$	1,380
POLICE DEPARTMENT		
School Guard Maximum (Per Day)		\$31.52
Overtime	\$	163,737
Longevity (Per Policy)	\$	241,000
Additional Service Pay and		
Detective Incentive Pay (per policy).....	\$	26,572
Uniforms (\$900 Per Officer)	\$	69,000
College Credit & Military Pay (Per Policy)	\$	172,144
Shift Differential (5% & 10%)	\$	164,435
Total Per Deim for School Guards.....	\$	112,494
Uniforms (\$500 Per Parking Attendant)	\$	500
SANITATION		
Overtime	\$	74,882
SHOP AND GARAGE		
Overtime	\$	12,662
TRAFFIC DEPARTMENT		
Overtime	\$	20,382
TRANSIT DEPARTMENT		
Overtime	\$	40,160
Faithful Service.....	\$	2,200

PASSED BY THE COMMON COUNCIL OF THE CITY OF COLUMBUS, INDIANA on this the ____ day
of _____, 2012, by vote of ____ ayes and ____ nays.

Presiding Officer of the Common Council
of Columbus, Indiana

ATTEST:

Clerk of the Common Council of Columbus, Indiana

Presented by me to the Mayor of Columbus, Indiana, this ____ day of _____, 2012,
at ____ o'clock, __.M.

Clerk-Treasure of the City of
Columbus, Indiana

Approved and signed by me this _____ day of _____, 2012, at _____ o'clock _____.M.

Mayor of the City of Columbus, Indiana

Suggested Amendments to the 2012 Salary Ordinance

Page 1

ADMINISTRATION

1. Remove Position of City Attorney to be placed under Legal

Page 2

LEGAL DEPARTMENT

2. Create Legal Department and add City Attorney position

RESOLUTION NO.____, 2012

RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF COLUMBUS,
INDIANA AUTHORIZING THE CLERK-TREASURER TO MAKE TRANSFER
OF APPROPRIATIONS FOR THE EDIT FUNDS
PURSUANT TO I.C. 6-1.1-18-6

WHEREAS, certain conditions have developed since the adoption of the existing annual budget for the year 2012 and it is now necessary to transfer appropriations into different categories than was appropriated in the annual budget for the EDIT funds.

WHEREAS, it has been shown that certain existing appropriations have balances which will be available for transferring as follows:

CITY OF COLUMBUS EDIT FUND:

FROM: Other Services and Charges, 300

TO: Personal Services, 100

SUM: \$56,000.00

FROM: Other Services and Charges, 300

TO: Supplies, 200

SUM: \$2,500.00

FROM: Other Services and Charges, 300

TO: Capital Expenditures, 400

SUM: \$500,000.00

Passed and adopted by the Common Council of the City of Columbus, Indiana, this ____ day of _____, 2012 at ____ o'clock P.M.

Presiding Officer of the Common Council

Attested:

Clerk of the Common Council

Presented by me to the Mayor of the City of Columbus, Indiana, on the ____ day of _____, 2012 at ____ o'clock ____M.

Luann Welmer, City Clerk Treasurer

Approved and signed by me this ____ day of _____, 2012, at ____ o'clock ____M.

Kristen S. Brown, Mayor

RESOLUTION NO. _____, 2012

A RESOLUTION AUTHORIZING A TRANSFER TO THE RAINY DAY
FUND OF IDENTIFIED MONIES, PURSUANT TO IC 36-1-8-5.1

WHEREAS, the Common Council of the City of Columbus did establish a Rainy Day Fund, by passage and adoption of Ordinance No. 32, 2008 all pursuant to IC 36-1-8-5.1;

WHEREAS, Indiana Code 36-1-8-5.1 (b)(2)(B) further provides that an ordinance establishing a Rainy Day Fund must specify the sources of funding for the Rainy Day Fund, which may include any funding source specified in the adopting ordinance and not otherwise prohibited by law;

WHEREAS, Indiana Code 36-1-8-5.1 (d) provides that in any fiscal year, a political subdivision may transfer under (IC 36-1-8-5.1) not more than ten percent (10%) of the political subdivision's total annual budget for that fiscal year, adopted under IC 6-1.1-17, to the Rainy Day Fund;

WHEREAS, the Common Council of the City of Columbus has identified two amounts in the General Fund to be transferred to the Rainy Day Fund in accordance with IC 36-1-8-5.1, 2011 undistributed CAGIT funds in the amount of \$762,289.57 and 10% of the unused, unencumbered 2011 annual budget in the amount of \$325,443.87;

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Columbus, Indiana that:

The total amount transferred, being \$1,087,733.44, does conform to the statutory limitation provided in IC 36-1-8-5.1;

The Clerk-Treasurer be and is hereby directed to transfer the following identified amount of \$1,087,733.44 from the City of Columbus General Fund to the Rainy Day Fund:

Transfer to Rainy Day Fund # 448	\$1,087,733.44
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Adopted by the City Council of the City of Columbus, Indiana, this _____ day of May, 2012 by a vote of ____ ayes and ____ nays.

Presiding Officer of City Council

Attest:

Clerk of the City Council

Presented by me to the Mayor of Columbus, Indiana this ____ day of _____,
2012 at _____ o'clock P.M.

Clerk of the City Council

Approved and signed by me this ____ day of _____, 2012 at _____ o'clock
P.M.

Mayor of the City of Columbus